



(Photo by Tech. Sgt. Caycee Watson, 169th FW/PA)

Welcome home Swamp Foxes!

Personnel with the 169th Fighter Wing return to McEntire after a four-month Air Expeditionary Force deployment to Afghanistan, in support of Operation Enduring Freedom. Look for more on their long awaited arrival in next month's issue!

Partnership extends from Columbia to Colombia

South Carolina Governor Nikki Haley and Colombian Vice Minister of Defense Jorge Enrique Bedoya recently signed a partnership proclamation formally establishing a bilateral relationship between South Carolina and the Republic of Colombia in the National Guard's State Partnership Program.

The signing and announcement were made during a ceremony at

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(Photo by Staff Sgt. Tracci Dorgan, NGSC/PA)

Governor Nikki Haley and adjutant general Maj. Gen. Robert E. Livingston Jr. announce the South Carolina National Guard's state partnership with the Republic of Colombia.

Brig. Gen. Williams assumes ANGRC command



(Photo by Master Sgt. Marvin Preston, 169th FW/PA)

Director of the Air National Guard Lt. Gen. Harry Wyatt, presents the ANGRC guide-on to Brig. Gen. Scott Williams.

Former 169th Fighter Wing commander Brig. Gen. Scott Williams assumed command of the Air National Guard Readiness Center Aug. 7.

Lt. Gen. Harry M. Wyatt III, director of the Air National Guard, presided over the ceremony. He said Williams' integrity and leadership were why he was selected for the position and that his background makes him the right choice to continue to lead this world-class organization into the future.

Williams most recently served as the director of the South Carolina Joint Force Headquarters Joint Staff where he served as a senior advisor to the Adjutant General of South Carolina on matters of training, manning and readiness of more than 10,500 South Carolina Army and Air Guard personnel.

He said, "My priorities will always address our mission, our

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Heads Up: The SCANG News is going green!

Look for details in next month's edition as we go entirely digital at www.169fw.ang.af.mil

Commander's Corner



Lt. Col. Mark Hall
169th Communications Flight
Commander



Do you ever wonder what technologies we take for granted today will be unknown to the next generation? Today's kids have grown up without floppy disks, record players, cassette tapes and televisions with picture tubes. Their children will eventually make fun of them for the slowness of high-speed internet, the lack of clarity of HD television and how their smart phones really were not that smart. However, there is one quality we often take for granted that should not fundamentally change regardless of much technology changes—leadership.

Chief Master Sgt. of the Air Force James A. Roy recently published an article on the importance of what he termed analog leadership. He stated, "As electronic communication becomes more widely used, our face-to-face interaction skills are beginning to

suffer." Many times in our high-tech world, people believe they are part of the solution when they forward an e-mail. Using the send button to shift the problem to someone else's inbox is not leadership by example. According to Chief Roy, there is a low-tech solution to the high-tech challenge. "Analog leadership means temporarily putting down the iPads and Android tablets, logging out of Facebook and Twitter.... It means shutting off the technology and talking to each other face-to-face."

Analog leadership means getting out from behind your desk and getting to know your Airmen by more than their Facebook screen name. It means making sure they know their job, making sure they know what is expected of them, and making sure they know they are important to the success of the mission. An-

other term for this concept is Management by Walking Around. In Japan, it's called the Gemba walk, which means "go and see for yourself." The analog leadership benefits of "seeing for yourself" are increased personal involvement, enhanced listening skills (for both you and your Airmen) and recognition that, for the most part, everyone in your organization wants to go a good job.

The book "In Search of Excellence", by Thomas J. Peters offers four tactics for using this method. First, be an active participant. Don't sit behind a desk and delegate by e-mail or phone calls. By going to your Airmen who do the work, you can clearly communicate what needs to be done, and you can answer their questions and offer suggestions on the spot.

Second, you'll get a feel for the pulse of what is happening with your Airmen. It helps you see who is doing the work and who isn't. You can spot small problems before they become large problems. You will see who needs more training, and it will help you better understand the work they do.

Third, listen to employee's suggestions, problems and complaints. Younger Airmen often feel their supervisor is too busy or does not care about what is important to them. When you engage your Airmen on a regular basis they will see you care and are more likely to come to you with problems rather than cover them up. Make this an opportunity to mentor and coach. The result is a more resilient Airmen, and it makes you a stronger leader and a true wingman. This also enhances communication, raises morale and increases productivity.

Finally, when your Airmen see you actively engaged with them and their work, you will build their confidence and trust in you as a leader. You will be able to motivate your Airmen to reach higher goals, improve themselves and help team McEntire continue to succeed as we have in the past.

To succeed as an analog leader, the first commitment you have to make is to yourself. "Lead or get out of the way," were the words of wisdom to me from General Williams when I took command. If you are not committed to your Airmen, they will see right through you and you will do more harm than good.

Our AEF deployment was a great success, and now it is time to start preparing for the challenge of our ORI next November. It is time to be an analog leader and raise yourself and your team to the challenges that lie ahead.

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Official Mission Statement of the 169th Fighter Wing: To provide a trained and equipped citizen fighting force that exceeds the capability of any Guard, Reserve, or active-duty Air Force unit in the protection and defense of state and nation; to maintain the capability for worldwide deployment of combat-ready assets to meet contingency and general war requirements; to employ conventional munitions in close-air-support, interdiction, offensive counter-air, defensive counter attack, suppression of enemy air defenses and special capability AGM-65 Maverick missiles; to provide world-class units that are recognized as being the best of the best when directed by the governor to preserve and protect the life, property, peace and public safety of the citizens of South Carolina.

Submission of SCANG News material: Articles and photography are welcome and should be submitted prior to the deadline (see below). E-mail submissions to 169FW.PA.SCANGNews@ang.af.mil.

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Deadline for the October issue is September 9

In these ever changing times, an NCO might at any time be placed in the role of being a responsible leader. They must be prepared to accept and perform in their leadership role in order to contribute to the overall mission.

Some tools available to prepare these individuals are the Airman Leadership School, NCOA and Senior NCOA courses. These courses provide a framework which the individuals must continue to build upon in order to prepare themselves for future leadership roles. Our future leaders need to be encouraged to enroll in and complete these courses as they prepare to move up to the next level. Too often, individuals are passed over for the next promotion simply because they have not completed mandatory PME courses. When the opportunity for promotion presents itself, individuals who are prepared will rise above the others.

While preparing this article, I noticed my desktop flip-style calendar entitled Extraordinary Leaders (by Edward Frei). This calendar was given to me as a gift and contains a collection of inspirational quotes attributed to some of the greatest leaders in our recent history. These quotes are relevant to the way we live our daily lives and are meant to promote positive thinking and inspiration

at the start of each day. I read through each of the daily quotes from the entire year and decided to share two of my favorites that are relevant leadership models.

My first favorite leadership-related quote is on the calendar for Jan. 1 and is attributed to Admiral Grace Hopper: "You don't manage people; you manage things. You lead people." Admiral Hopper is considered to be a pioneer in the computer field and was an advocate of the use of smaller, distributed computer systems like those we use today. She is also credited with coining up with the word "de-bugging" when troubleshooting one of the early systems.

In order to lead your people, you must be experiencing their job from their point of view. You cannot effectively lead your people from behind a desk and expect peak performance. Supervisors who do not actively engage their Airmen and experience their environment first hand cannot possibly be effective leaders. In order to know what influences our Airmen, effective supervisors must get to know their people and see firsthand what contributes to their actions or reactions to the situation at hand.

My other favorite quote is from Nov. 27 and is attributed to John Wayne: "Talk low, talk slow and don't say too much." The Duke



was known for being a man of few words in his movie roles. His character always got his point across and achieved the objective. The acronym TMI comes to mind here. Our Airmen are smart and are willing and able to perform their jobs to the best of their ability. Supervisors must also allow their people to make intelligent decisions without second guessing their every move yet be prepared to keep them within boundaries. In order to do this, they need to know what their people are doing to begin with.

Semper Primus.

Recruiting & Retention

Military Personnel Summary

Strength

Officers:	
Authorized	135
Assigned	134
Percent Manned	99.3%
Enlisted:	
Authorized	1190
Assigned	1171
Percent Manned	98.4%
Total:	
Authorized	1325
Assigned	1305
Percent Manned	98.5%

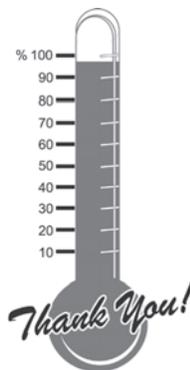
(as of August 3rd, 2012)

Recruiting/Retention

Gains:	<u>MONTH</u>	<u>YTD</u>
Prior	2	20
Non-Prior	0	58
Total	2	78
Losses:		
ETS	0	11
Discharge	0	45
Medical	0	0
Resignation	0	3
Retirement	0	27
Transfer	0	18
Other	0	3
Total	0	107
Net Gain/Loss	2	-29

Recruiting Progress

We're at 98.5 percent!



We must maintain 100% strength through 2012!
Recruit & Retain!

There are many positions open for immediate recruiting...



For Your Information ...

New CAC PIN Reset System

A new CAC PIN Reset system is operational in the Maintenance Squadron Orderly Room. The system is available to reset CAC PINs for members who have been locked out. The new station is a result of a suggestion implemented by the Community Action Information Board and provides timely CAC PIN reset capability to the base, especially saving time for maintenance personnel who no longer will need to go to Customer Service just to get a PIN reset. The system is located in room 205 upstairs in the hangar.

2nd Annual Diversity Day

The time of year when McEntire recognizes the many contributions and accomplishments of the diverse groups that make up the SCANG is swiftly approaching. Celebrate various cultures with music, dance, food and informative displays, Sept. 8 at 3 p.m. For more details or to volunteer, contact Master Sgt. Selina Chavez at 803-647-8200 or selina.chavez@ang.af.mil.

Dressed and ready?

The Chief's Council hosts its annual chiefs retirement banquet (and names the newest Honorary Chief), Nov. 2, 6 p.m. at the Fort Jackson NCO Club. Dress is mess dress, semi-formal or suit and tie. More information will be provided next month.

Enlisted Force Council

The Enlisted Force Council meets each drill weekend. Breakouts follow immediately after for the individual organizations. This includes, NCOAGA, Top Three, E5/6, Airman's, Diversity and Diamond Council members.

Finance expanded hours

A MilPay/Travel Pay specialist, in room 117, is available from 7 a.m. to 5 p.m. each drill day to offer assistance to those who can't conduct their finance business during normal duty hours.

Lt. Dan weekend - Beaufort

Sept. 15, hosted by the Independence Fund to benefit severely injured veterans. Events include a concert featuring Gary Sinise and the Lt. Dan Band. For more information,

visit the website, www.ltdanweekend.com or call 843-524-7866.

Gate hours

Main Gate

Daily: 0430-2400

(Hours extended for night flying.)

Morrell Gate

Duty Days: 0620-0815 & 1645-1745

UTA Saturday: 0600-0815 & 1600-1700

UTA Sunday: 0600-0815 & 1530-1630

Church Gate

UTAs: 0600-0815

Ideas wanted

Have an idea to improve McEntire? Send it to the Community Action Information Board. The CAIB meets quarterly to improve the quality of life for Airmen on McEntire. Submit suggestions to *169FW.CAIB@ang.af.mil*.

Job Openings

The 169th Medical Group is seeking a Unit Training Manager. Current training manager experience preferred. This is an E-5 position. Contact Senior Master Sgt. Candace Cox, 803-647-8296.

The 169th Medical Group has an opening for a First Sergeant. Candidates must be the rank of Master Sgt. or Tech. Sgt. promotable to Master Sgt.. If interested, submit a package consisting of a letter of intent, resume, PT summary and RIP to Chief Master Sgt. Robert Davis, the 169th FW Command Chief, at robert.davis.4@ang.af.mil or call 803-647-8500. The closeout date is Sept. 9, 2012.

The 169th Maintenance Squadron has an opening for a First Sergeant. Candidates must be the rank of Master Sgt. or Tech. Sgt. promotable to Master Sgt.. If interested, submit a package consisting of a letter of intent, resume, PT summary and RIP to Chief Master Sgt. Robert Davis, the 169th FW Command Chief, at robert.davis.4@ang.af.mil or call 803-647-8500. The closeout date is Oct. 14, 2012.

Fitness Center Tips

Make sure you bring your snacks to work, so you aren't raiding the vending machines. Remember, eating smaller meals every 3.5 to 4 hours a day prevents you from starving and overeating at your next meal.

Healthy a.m. snacks

-Apple slices with peanut butter or apple butter

-Banana slightly frozen and cut lengthwise, putting peanut butter or apple butter inside.

-Greek yogurt with orange

-Flaxseed round with apple butter

Healthy p.m. snacks

-Hummus with carrots or favorite raw veggies

-Low sodium V-8 (tomato version) with string cheese OR 1 boiled egg (If you like the spicy version of V-8, add cayenne pepper to the low sodium so you are getting less sodium). Also, if you don't like the taste of the tomato version, try heating it up and adding the cheese after to make a soup out of yours!

-Almonds with raw veggies

-Fat free Cottage Cheese mixed with low fat yogurt

Remember to read your labels and watch your serving size! Also, make certain you are eating the raw or natural nuts, so you aren't getting in more sodium than necessary.

Also, mixing up your workout routine every 3-4 weeks will keep your muscles confused and also prevent boredom in the gym! Aim for 4-5 days of cardio (30 minutes each session) or working up to that goal. And aim for three days of strength training.

If it's time for a different routine and you need some new ideas, feel free to e-mail me, so we can set up an appointment and get you moving!

Don't wait for your next PT test. Stay PT ready!

(Provided by Michelle Walker, 169th FSS)

Propulsion shop in England for SCANG jets

An eight-member jet engine maintenance team from the 169th Maintenance Squadron deployed to Royal Air Force Lakenheath, England in support of Operation Enduring Freedom in April. Their role is to support the Swamp Foxes deployed to Afghanistan when jet engines need rebuilding.

“Being here in England instead of the states allows for the engines to be fixed much quicker and saves on shipping costs,” said Master Sgt. James Compton, McEntire team superintendent. “It would cost around \$20,000 to ship an engine back to South Carolina and we’ve worked on two.”

In England, the 169th Airmen have formed a working partnership with the 48th Component Maintenance Squadron. When the team isn’t working on their own engines, they give a helping hand with 48th CMS engines.

“We have spared three of the 48th CMS engines since being here,” Compton said.

The 48th’s propulsion section normally puts out between nine and 11 engines most months according to production supervisor



(Photo and story by Senior Airman Connor Estes, 48th FW/PA)

Master Sgt. James Compton, Tech. Sgt. Corwyn Goodman, Senior Airman Dakota Havel, Tech. Sgt. Orlando Harris, Tech. Sgt. Clintwan Cooper, Senior Airman Justin White, Staff Sgt. Charles Warfle, Airman 1st Class Jesse Summerlin

Tech. Sgt. David Long. He said production last month was especially good with the 169th team’s help.

“This past month we were able to turn 14 engines with the help of the McEntire group, which is pretty high,” said Long.

The Swamp Foxes have helped save the 48th approximately 1,200 man hours. The 48th, in turn, helped the 169th by providing them with hands-on training they usually

don’t have with their normal one-weekend-a-month training schedule.

Compton said, “The constant hands-on training on engines for the last four months has been a huge benefit to my team. It ensures they are certified on all training requirements and comfortable with everything that goes into building the engines. I think overall we have both benefited from each other.”

Fire Department weathering Bahrain

The SCANG deployed five firefighters in April for a six-month operation at Air Base Bahrain in an effort to protect Navy assets. The deployed team is responsible for handling potential aircraft emergencies for incoming jets, which could include anything from F16s to Navy P3 sub chasers.

“Although there are many types of aircraft, we are only responsible for incoming American aircraft,” said Tech. Sgt. Justin McKeown. “We also conduct classes, inspections, pre-fire building plans, station and base clean-up and other duties related to our training.”

Master Sgt. Matt Williams, Station One Chief, said, “The weather is brutally hot here. The humidity is high. The temperatures normally exceed 100 degrees. Sand storms could last up to three days.

“Nevertheless, the guys from the 169th are doing great,” he said. “The 24-hour-on and 24-hour-off shift provides a good opportunity for the younger guys to continue with their CDCs and physical training. There isn’t much else to do, except be prepared to answer the 24-hour on-call alert.”

The firefighters have, however, kept busy with real-world activities like dousing a dumpster fire, cleaning up a major fuel spill and assisting a vehicle rollover incident.

Plus, numerous facility inspections and the replacement of more than 120 fire extinguishers provided training opportunities.

According to Williams, the team has learned to handle tasks with proficiency despite the equipment and “fair” weather they have become accustomed to at home.

“The difference between working here and back at McEntire is like night and day,” Williams said. “The equipment at deployed locations isn’t always in peak condition.”

However, these challenges do not compare with the challenge of being away from their families. Williams said it certainly is benefi-

cial that a few of them deployed together in 2010, but even that does not lessen the blow of not having their family around.

“Not having your family around can always wear on you some, but I have found that the best way to get through this is to keep your mind busy on the days off and simply endure the heat and the working conditions,” he said.

The McEntire firefighters are scheduled to return home this fall.

(Story by Master Sgt. Pelham Myers, 169th FW/PA)



(Photo courtesy Staff Sgt. Joseph Ruppenthal, Bahrain AB, Station 1)

Tech. Sgt. Justin McKeown, Staff Sgt. Scott Tatum, Staff Sgt. Scott Westmoreland, Tech. Sgt. Derek Hunter and Master Sgt. Matt Williams.

Third generation Air Force pilot supporting OEF

Each sortie U.S. Air Force Lt. Col. Michael “Midnight” Rose flies over Afghanistan he adds to the Air Force’s rich history and his family’s. As an F-16 pilot currently assigned to the 157th Expeditionary Fighter Squadron here, he is the third member of his family to fly in combat for the Air Force.

This is Rose’s second combat deployment and his first in Afghanistan. His first deployment was during Operation Iraqi Freedom in 2005. And while deploying in the Air Force is commonplace, what is unique is he has the distinction of joining both his father and grandfather as having flown combat missions for the U.S Air Force.

A 1992 graduate of Texas A&M University, Rose became an AWACS weapons controller after he received his commission into the Air Force. He flew with AWACS until he was accepted into pilot training in 1999. He attended Euro-NATO Joint Jet Pilot Training where he earned his wings.

His father and grandfather have been instrumental in his career and have celebrated his achievements with him. Rose said his father commissioned him after college and his grandfather pinned his original World War II pilot’s wings on him at his graduation from pilot training.

“That was pretty cool,” he said of receiving his grandfather’s wings.

His father, retired Air Force Col. Gene Rose III, flew two tours in Vietnam. His first tour was as a Forward Air Controller in an OV-10. As Covey 1517, he flew out of central Vietnamese city of Pleiku and over the Ho Chi Minh trail. His second deployment was as a B-52 pilot flying out of Thailand.

His grandfather, retired Army Air Corps Capt. Gene Rose Jr., flew C-47s during some of World War II’s largest battles in the European Theater. As a pilot for cargo carriers, he dropped airborne forces in Sicily. He also dropped Soldiers from the 82nd Airborne during the Normandy invasion on D-Day. Rose said his grandfather died shortly after the HBO mini-series “Band of Brothers” aired and after watching the series said he was moved.

“He was moved because the airborne drop scenes were portrayed just how he recalled them,” Rose said.

Rose said his interest in aviation and the Air Force came from his grandfather, who took him fishing as a child and would tell him stories.

Rose added that while stationed in Italy



his wife took him to Normandy as a birthday surprise where they had a private tour of the area that included sites of the airborne invasion. His guide used a metal detector to find spent U.S. shell casings of American soldiers from where his grandfather’s plane would have dropped men.

“I like to think they’re from his stick,” Rose said.

While deployed to Kandahar Airfield, supporting Operation Enduring Freedom, Rose has been flying F-16s providing close air support to coalition forces on the ground. Rose said the highlight of his current deployment has been working with those troops.

“Hearing the sense of relief in their voice when they need airpower and we’re there for them,” Rose said of the deployment highlight.

When deployment is over, Rose will resume his duties as Det. 1, 20th Operations Group commander for the active association.

(Story by Tech. Sgt. Stephen Hudson, 169th FW/PA-Deployed)



(Photos by Tech. Sgts. Stephen Hudson and Caycee Watson, 169th FW/PA-Deployed)

AEF Swamp Fox Scrapbook



SCANG personnel officer leads joint effort in Afghanistan

Maj. Bryan Wright, A-1 Director for the Joint Force Headquarters, is deployed to Afghanistan. But he's not with the other Swamp Foxes at Kandahar Airfield in the south. Rather he is serving at Bagram Airfield just north of the capital Kabul.

Wright arrived in Afghanistan last March and didn't know what to expect on his first combat deployment. But so far, it's been good, Wright said. "My initial goal was maybe just to get through it. But I found, for the most part, there have been a lot more positive things I have gotten out of it than expected."

Wright said he started thinking about deploying early last year. He wanted to deploy since his specialty code was not scheduled to be tasked with the fighter wing's deployment. So he contacted his career field manager at National Guard Bureau and volunteered.

"With past experience on PERSCO teams, working in joint/multinational exercises and working fulltime in a joint environment, I went toward a joint deployment opportunity."

Wright is a fulltime military technician and serves as the Assistant Human Resources Officer at the Adjutant General's headquarters in Columbia. In Afghanistan, Wright is attached to the Combined Joint Special Operations Task Force-Afghanistan located at Camp Vance, which is inside Bagram Airfield. He serves as the J-1 (Personnel) Director for CJSOTF-A.

"The CJSOTF-A covers all of Afghanistan, and we account for about 6,000 personnel including coalition, four of the (U.S.) services, civilians and contractors," he said. "We have personnel spread out in more than 100 different areas living in villages. Their jobs are to create stability and train Afghan Special Forces and Commandos."

Wright's J-1 team consists of 14 joint personnel whose mission includes handling everything from casualty tracking, end of tour

and service awards, R&R and emergency leave requests, OPRs/EPRs/Fitness reports (Navy), personnel manning and accountability and postal services at Camp Vance.

"With the number of personnel that we service, we stay busy. Last year, (our shop) processed 12,000 awards in addition to all other areas we cover. It's quite a workload," said Wright.

Wright works a 12+hour shift, seven days a week. "A typical day is PT at 0430, Skype with family, eat and then to work by 0730. We have two shifts so shift change for us is 0745.

"We have a 0900 CUB (daily update for the commander). Lunch is around 1230. Supper is around 1830. Shift change 1945. I try to head to the room around 2200," he said.

Wright's shop serves as the headquarters for other J-1 units across the theater. Part of his duties involves visiting the other SOTF units for oversight purposes. One

memorable trip was to the city of Herat in the western part of the country. "We flew in a C-130 that made seven stops and each stop (the pilots) loved to do tactical landings. We went as far east as you can go, then went south to Kandahar Airfield and sat for an hour and fifteen minutes right beside the runway. So I got to see two of our F-16s take off," Wright said.

During another trip down to Kandahar, Wright said he got to visit with McEntire's ops and maintenance personnel. But travelling by air anywhere in Afghanistan is always tricky.

"Once we got going, our pilot said we had one stop. We landed on a small road. As we looked around it was nothing but desert type environment with dust blowing but there was a goat herder with about 20 goats out in the middle of nowhere."

Wright is scheduled to return home in October.

(Story by Lt. Col. Jim St.Clair, JFHQ/PA)



(Photo courtesy of CJSOTF-A Combat Camera)

Maj. Bryan Wright reads the citation for the Purple Heart Medal during a ceremony at the Craig Joint Theater Hospital, Bagram Airfield, Afghanistan. Since he arrived in March, Wright said he has presided at 15 such ceremonies for CJSOTF personnel.

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the South Carolina statehouse. Distinguished visitors from Colombia, the Colombian Embassy in Washington D.C., the United States Embassy in Bogotá, U.S. Southern Command, the National Guard Bureau and the South Carolina National Guard were on hand to witness this historic occasion.

The National Guard's SPP links U.S. states

with partner countries for the purposes of supporting the objectives and goals of the geographic combatant commander and the U.S. Ambassador. The SPP promotes national security objectives, country and regional stability, partner nation capacity and improved understanding and trust throughout the world.

The bilateral relationship between South Carolina and Colombia is the 64th state partnership in the program's history.

"We have a new friend today that the Republic of Colombia has found with the state of South Carolina. We are very excited about this new relationship," Bedoya said.

(Story by Lt. Col. Jim St.Clair, JFHQ/PA)

Fighter Wing gets communications upgrade

Two years ago, as part of a continuing effort to make the South Carolina Army and Air Guard more joint, the SCANG linked up with its Army counterparts to form a J6 (communications) team. Its mission is to respond to natural disasters and homeland defense events.

During July drill, the SC Army Guard delivered a Joint Incident Site Communication Capability suite to McEntire, and the 169th Communications Flight assumed responsibility for its operations and maintenance. This represents the second JISCC package fielded by the SCNG. The SC Army Guard received the first when they were fielded seven years ago and responded with the new equipment in the wake of Hurricane Rita.

The JISCC package provides communication support to civilian first responders during domestic events. The JISCC's satellite communications capability provides NIPRnet (unclassified military network) and commercial Internet connectivity. In addition, its communication suite provides Voice Over Internet Protocol phone capability plus VHF, UHF, HF and 800 MHz radio service. The JISCC also provides the capability to rebroadcast from one radio frequency to another. This is critical for the coordination of forces during a domestic response.

The SCNG's response team will remain



Tech. Sgt. Kevin Vaughn and members of the 169th Communications Flight work with personnel from the S.C. Army National Guard on the latest Joint Incident Site Communication Capability package delivered to McEntire.

a joint effort. However, the SCANG will assume more responsibility for coordinating with the Joint Operations Center and the Joint Communication Coordination Center for the equipment's sustainment. Its relocation to the Eagle Vision building at McEntire enhances efficiency for the state made possible by the sharing of resources.

The Swamp Fox team who will be working with the JISCC includes Senior Master Sgt. Greg Stevens, Master Sgt. Chris Branton,

Tech. Sgts. Kevin Vaughn and Brandt Roach and Staff Sgt. Stephen Wall. The JISCC team is looking for other interested Swamp Foxes to join the team, especially individuals experienced in site survey and operation coordination/planning; satellite, radio, and voice systems; network/transport devices; server/workstation client support; and power pro. To become a part of the team, contact Lt. Col. Mark Hall, 803-647-8410.

(Photo and Story by Lt. Col. Kim Joye, SCANG A6)

SCANG celebrates Hispanic Heritage Month

"Hispanics have had a profound and positive influence on our country through their strong commitment to family, faith, hard work and service. They are doctors and lawyers, activists and educators, entrepreneurs and public servants and brave service members who defend our way of life at home and abroad." -*Presidential Proclamation – National Hispanic Heritage Month 2011.*

Hispanic Heritage Month begins Sept. 15, celebrating the independence of five Latin

American countries – Costa Rica, El Salvador, Guatemala, Honduras, and Nicaragua. In addition, Mexico declared independence Sept. 16 and Chile Sept. 18.

The term Hispanic or Latino, as defined by the U.S. Census Bureau, refers to Puerto Rican, South or Central American or other Spanish culture or origin regardless of race. According to the 2010 Census, 16 percent of the population are of Hispanic or Latino origin. And nearly 11 percent of those serving

in the armed forces are of Hispanic origin.

The SCANG currently has a large population of proud Hispanic-Americans working throughout the base. One example, Tech. Sgt. Jose Peraza from the 169th MXS/Pod Shop, born in El Salvador, completed eight years of active duty in the Marine Corps and decided it was time for a change. He joined the District of Columbia Air National Guard in 2005, then met his future wife Perri, who is a member of the 169th Medical Group, while at technical school.

Peraza says the his best experience so far with the SCANG was traveling with the 169th MDG to Puerto Rico on a humanitarian mission, fulfilling the role as a translator between the SCANG medics and the Puerto Rican nationals. Peraza and the other members of SCANG with a Hispanic heritage, continue to serve proudly and contribute greatly to the SCANG.

(Commentary by Staff Sgt. Sherryl Linkous, 169th MDG)

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people, and our future," said Williams. "Any decision I make will be made with these priorities in mind."

The ANGRC ensures ANG field units are resourced to train and equip in support of missions across the entire spectrum of military operations and provide support sustaining Airmen throughout their careers.

Williams' goal at the ANGRC is to con-

tinue providing the best possible support for ANG airmen, adequately resourcing units to fulfill overseas and homeland mission requirements and positioning the Air Guard for continued, long-range success.

(by Senior Master Sgt. Jerry Bynum, ANG Special Staff PA, 169th MDG)



We had right at 60 of us to show for the August Breakfast with at least four more first timers, beginning with Harold Guerry, Albert Atkins, Delphin Gantt and Jim Hiott. As of late, we have had a good crop of first timers; keep up the good work. Chaplain Bohlman provided us with some great insight about his past deployment to Bagram AB and what he and his staff did, mainly working around the trauma unit at the base hospital. He told us some great stories and illustrated them with some graphic pictures. He is truly a chaplain's chaplain.

The Breakfast/Luncheons will remain at the Fort Jackson Officers Club until about mid-2013. Sorry to report this, but that is all we can do before reporting back to the NCO Club, which should be completely refurbished. I had the honor of sitting with two generals and four pilots during this breakfast: Bob Johnson, Stan Hood, Bob Dorn and Paul Hawkins. There are a lot of hours in the cockpit with that group!

McEntire History: We have graduated to

the year 2002 to honor those retirees. We have a total of 40 known retirees during that year. I will opt to divide them up in three groups. The first group by order of retirement dates are; Maj. Thomas McLean Jr. and Capt. David Goodwin. Chief Master Sgts. Archie Sightler Jr. (Danny), Julian Tanner (Cecil), Mary Jones and Richard Dillon (Matt). Senior Master Sgts. Artis McCabe Jr. (Mac), Wallace Burrows, Richard Roof and Michael Hilley. Master Sgts. John Smith Jr., William Hightower, David Randolph and Tech. Sgt. John Davis. A lot of rank went out the door during that period.

Fifty years ago, 747 officers and airman were released from active duty from many places. Primarily Europe, Moron, Spain, Chaumont, Drux, Etain, Chaumbley and Phalsbourg, France, and Mannheim, Germany, plus some of them were assigned to CONUS back fill positions. The F-104's returned the same way they went, dismantled and in the bellies of C-124's. By the time the maintainers tightened the last bolts on the

Starfighters, the Cuban Crisis came about. It was exciting times back then, and, as always, SCANG answered the bell.

Next month, our breakfast is the day after Labor Day, so easy to remember. If you haven't been to a breakfast in a while, you ought to hear some of the stories that should be chronicled in some book or museum. This is where the real stories are, and I only hear probably half of them. If ever you do not see your name in print as an official retiree during the year I am working on, let me know by calling me at (803)936-0680 or e-mail rbarkalow@sc.rr.com. Speaking of emails, if any of you out there would like to be part of the SCANG Retirees Address Book or network, let me know. We currently have 207 folks signed up. Primarily, I let people know if someone is sick or dies and offer reminders about our functions. I promise not to bombard you with an overabundance of emails.

World Class Pilot, World Class Athlete

SCANG fighter pilot Capt. Justin "Alf" Dumais belongs to a family of Olympic competitors. Go to www.169fw.ang.af.mil for more about the London alternate's recent adventures.

(Story by Master Sgt. Pelham Myers, photo by Tech. Sgt. Caycee Watson, 169th FW/PA)



SCANG Recruiters www.goang.com

McEntire JNGB

1325 South Carolina Road, Ste. 25
Eastover, SC 29044
1-877-926-7369

Master Sgt. Ceomara Timmons

Retention Office Manager
Office: (803) 647-8211
ceomara.timmons@ang.af.mil

Village at Sandhill

110-8 Forum Drive
Columbia, SC 29229
Phone: 803-462-0405 or x0455
1-87SWAMPFOX

Master Sgt. Chris Sewell

Recruiting Office Supervisor
BB: (803) 206-2499
christopher.sewell@ang.af.mil

Tech. Sgt. Steve David

Production Recruiter
BB: (803) 608-3098
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Tech. Sgt. James Rodriguez

Production Recruiter
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Tech. Sgt. Kenneth Monroe

Production Recruiter
BB: (803) 315-7419
kenneth.monroe@ang.af.mil

Senior Airman Sonya Echols

Administrative Assistant
(803) 462-0405
sonya.echols@ang.af.mil

MOVIN' In MOVIN' Up, & MOVIN' On

Officer Promotions

None

Enlisted Promotions

Chief Master Sgt.

David Alderman, 169th MXG
Thomas Witcheck, 169th FW

Senior Master Sgt.

Dale Kirkham Jr., 169th OSF

Master Sgt.

John Bailes, 169th AMXS
William Burrows, 169 CF

Staff Sergeant

Patrick Aun, 169th MDG
Samantha DeLille, 169th CES
Justin Jones, 169th AMXS

Senior Airman

Gary Ballier III, 169th MXS
Terence Bowen, 169th AMXS
Reginald Brown, 169th MXS
Michael Byrd Jr., 169th AMXS
Joshua Crout, 169th AMXS
Michael Floyd, 169th AMXS
Krystal Gadson, 169th AMXS
Xavier Galloway, 169th AMXS
Brendan Garrett, 169th AMXS
Travis Gaskins Smith, 169th AMXS
James Hall, 169th MXS
Krystalane Laird, 169th AMXS
Adam Langston, 169th AMXS
Richard McGinty, 169th AMXS
Manley McKinley, 169th AMXS
Joshua McMillian, 169th AMXS
Joshua Pelletier, 169th AMXS
Kyle Ranville, 169th AMXS
Joshua Sisolak, 169th AMXS
Jamie Tumpson, 169th MXS
Jessica Weathers, 169th AMXS
Ashley Williams, 169th MXS
Randy Williams, 169th AMXS

Retirements

Senior Master Sgt. John Vansickle
32 years - 169th MXS

Enlistments

Airman Basic

Marcus Davis II, 169th SFS
Aquan Hopkins, 169th SFS
Stephen Rembert, 169th SFS

Airman 1st Class

Stephanie Eads, 169th FSS
Chinnon Hinton, 169th MXS
Cameron Wood, 169th SFS

Staff Sergeant

Dustin Biegler, 169th OSF
Samuel Hymas, 169th LRS

Welcome - Active Associates

Staff Sgt. Grace Tufares
169th AMXS

Senior Airman Ronnie Sasser Jr.
169th MXS

Airman 1st Class Timothy Harbin
169th AMXS

Airman Curtis Nye
169th AMXS

Swamp Fox Letter

David Alexander Wamsley

10 July 2012

Proud parents are
Tech. Sgt. Brian and Kathy Wamsley

Blood Drives

October 14

For info, contact

Master Sgt. Selina Chavez
at 803-647-8200 or
selina.chavez@ang.af.mil

~ Walk-ins are welcome. ~

Base Training

TESTING SCHEDULE

Tuesdays, 1 p.m.
Drill Sundays, 12:30 p.m.

Report for testing no later than 15 minutes before the test. Members testing on CDCs required for upgrade training must bring their AFIADL 9 course card with the following items documented:

Date review training began
Date due completion
Date review training ended
Supervisor's signature
Trainee's signature

Members without the card and required information are not allowed to test. For more information, contact a unit training manager.

Airman Leadership School
(class start dates -- five-week duration)
(56 seats for ANG members)

2012

Noncommissioned Officers Academy
(class start dates -- six-week duration)
(75 seats for ANG members)

PME Schedule

MCGHEE TYSON ALS

1 OCT 12 - 1 NOV 12
14 JAN 13 - 14 FEB 13
4 MAR 13 - 4 APR 13
22 APR 13 - 23 MAY 13
15 JUL 13 - 15 AUG 13
16 SEP 13 - 17 OCT 13

MCGHEE TYSON NCOA

17 SEP 12 - 24 OCT 12
5 NOV 12 - 12 DEC 12
8 JAN 13 - 14 FEB 13
26 FEB 13 - 4 APR 13
16 APR 13 - 23 MAY 13
9 JUL 13 - 15 AUG 13
10 SEP 13 - 17 OCT 13

What's for Lunch?

Saturday

Swiss Steak, Baked Fish, Potatoes Au Gratin,
Peas w/Mushrooms, Mixed Vegetables

Sunday

Spaghetti w/Meat Sauce, Oven Fried Chicken,
Brown Rice, Asparagus, Corn-On-Cob

Snack Line

SAT: Hot Wings, Hot Dogs, Assorted Chips

SUN: Reuben Sandwich, Grilled Cheese
Sandwich, Assorted Chips

* All with Soup / Salad Bar / Desserts / Beverages

The Dining Facility is open 11 a.m. to 1 p.m.
Everyone using the facility must present a valid ID card.

REFLECTIONS

"And you will know the truth, and the truth will set you free."
John 8:32 (NLT)

Have you ever bit into a piece of fruit and found that the beautiful, luscious outside did not reflect the bruised inside? I was enjoying a nectarine with my daughter the other night and I raved about how good they tasted. We used to grow some the size of softballs at my childhood home in California. Truth be known, I was quite shocked to discover a mushy tasteless inner fruit. This disappointment made me set the fruit aside.

Likewise, when we face trials and our inner self is revealed, it is good to know that God does not set us aside. In those moments, God is cleaning out the bruised flesh in our life to reveal the true us. When we feel set aside by others, or by life, what do we do? Do we hide behind a smile and respond, "I am good?" I thought about this same analogy when reading a book called "Replenish" by Lance Witt. He shares a Latin phrase on an ancient shield which says, *Esse Quam Videri* which means "to be rather than appear to be."

As I thought about the meaning of why this phrase graced the shields of warriors, I wondered how appearances can make us stumble and even fall in battle. Sometimes it may seem easier to hide behind a facade, but the saving truth lies in striving to be real. In a Christian's life we are told to lay down our burdens and what entangles us. Surrender takes more effort than we imagine. It sometimes means setting pride, self-centeredness, and false ambition aside to gain strength where growth and perfect ripening need to occur.

(by 1st. Lt. Christina Pittman)

Worship Schedule

0815 - 0845 - Traditional Worship (Wing HQ Auditorium)

1100 - 1130 - Contemporary Worship (Wing HQ Auditorium)

1330 - 1400 - Catholic Mass (Eagle Vision Conference Room)

South Carolina ANG
McEntire Joint National Guard Base
1325 South Carolina Road
Eastover, SC 29044-5010

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Command Post Craftsman

Master Sgt. Mickey Hamrick, 169th CF
*Behavioral Analysis, Human Resource Development &
Organizational Management*

Master Sgt. Marcus Riggins, 169th CF
Human Resource Development

Master Sgt. Larry Smith, 169th MOF
Maintenance Management Production Journeyman

Tech. Sgt. Phillip Fulmer, 169th FW
Command Post Craftsman

Staff Sgt. James Gunter, 169th CES
Fire Inspector I

Airman 1st Class Matthew Tatum, 169th CES
Public Safety Telecommunicator I/II

Technical School Honor Graduate

Airman 1st Class Justin Baker
Air Traffic Control Apprentice