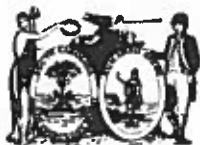


The State of South Carolina Military Department



ROBERT E. LIVINGSTON, JR.
MAJOR GENERAL
THE ADJUTANT GENERAL

OFFICE OF THE ADJUTANT GENERAL
1 NATIONAL GUARD ROAD
COLUMBIA, S. C. 29201-4766

NGSC-CSM

19 September 2017

MEMORANDUM FOR All Major Subordinate Commands (MSC)

SUBJECT: South Carolina Army National Guard (SCARNG) 2018 Best Warrior Competition (BWC) Memorandum of Instruction (MOI)

1. Eligibility:

- a. All Army National Guard Enlisted Soldiers assigned to the SCARNG.
- b. Each Soldier will be afforded the opportunity to compete through their most logical chain of command and not arbitrarily disqualified from competition because of their unit of assignment.
- c. The NCO category is Sergeant (E5) through Sergeant First Class (E7).
- d. The Junior Enlisted Soldier category is Private (E1) through Specialist/Corporal (E4).
 - e. Soldiers promoted to Sergeant during or after appearance at the MSC level board will continue to compete at the level of competition they were selected for by the MSC (i.e. E1 - E4 as Junior Enlisted Soldier).

2. Competition Dates: The SCARNG Best Warrior Competition (BWC) is scheduled for 27 January – 31 January 2018.

3. In-processing: In processing will be conducted for Competitors, Sponsors and Support personnel in building 3800, multi-purpose room from 1100-1200. An Icebreaker Social will be conducted for Competitors, Sponsors and Support personnel in building 3800, multi-purpose room. A registration fee of \$50.00 will be collected at in-processing for both Competitors and Sponsors. Please include this on the

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Competitor's and Sponsor's orders request. Cash is the only accepted form of payment, a receipt will be provided for submission with your Defense Travel System (DTS) voucher to be completed at the event for reimbursement within five days.

4. **Board Composition:** There will be two boards conducted, one NCO and Junior Enlisted Soldier board. Each board will consist of four voting members and one recorder. CSMs/SGMs will serve as board members as designated by the State Command Sergeant Major.

5. **Sponsor:** Each MSC competitor, Junior Enlisted Soldier/NCO, will require a sponsor to support them throughout the competition. Each competitor must bring their MSC Colors to in-processing. The administrative team will secure the MSC Colors for the duration of the competition. The MSC Colors will be displayed at the Awards Banquet. POV's will not be allowed at competition events. General Services Administration (GSA) van will be provided as transportation for VIPs/Sponsors to and from each event.

6. **Uniform Requirements:**

a. All Competitors will bring their field gear (Kevlar/ACH, LBV/LBE, gloves, eye protection and a water source). Camelbacks are authorized. During the Land Navigation, Warrior Tasks and Weapons Qualification the participants will wear all field gear. Graders and those desiring to view the event will wear the ACU/OCP uniform with patrol cap.

b. Each Competitor will bring a pencil, protractor, and lenstatic compass.

c. Board members and Competitors will wear the Army Service Uniform (ASU) with accoutrements for the personal appearance board.

c. The Army Physical Fitness Uniform (APFU) will be worn for the Army Physical Fitness Test (APFT).

7. **Nomination Packets:** MSC CSMs will nominate one NCO and one Junior Enlisted Soldier by submitting their complete nomination packet to the NGSC-CSM NLT 12 January 2018. Packets will consist of the following items in the order listed:

a. Cover Nomination Memorandum containing a summary of significant military achievements from the past 12 months, and signed by the Soldier's MSC CSM (see Encl 1).

b. Tab 1. One copy of the Soldiers updated Enlisted Record Brief.

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c. Tab 2. One 3/4 length color photograph taken within the previous six months of board date if no DA Photo in same time frame is available (see Encl 2).

d. Tab 3. One copy of current APFT scorecard with test taken within six months of date of competition as well as current DA 5500/5501 if applicable.

e. Tab 4. A biographical sketch.

f. Tab 5. NCOs will provide their last NCOER (if applicable). If the NCOER does not cover a 12-month period, additional NCOERs will be provided to complete 12 months rated time.

g. Tab 6. Personnel Qualification Record (PQR) from USPFO web.

8. Competitor Assessment: In preparation for the board, Competitor may visit the Combined Arms Center website at: <http://usacac.army.mil/core-functions/doctrine>. Competitors may also visit <https://armypubs.us.army.mil/index.html>. Login to AKO is required to access this site for reference to this subject. Competitors will be assessed on their breadth and depth of knowledge in the following areas:

- | | | |
|---|--------------------------------|-------------------------------------|
| - Military Leadership and Counseling | - Supply Economy | - Current Events |
| - Army Warrior Tasks | - Chain of Command | - Military Appearance |
| - CBRNE | - First Aid | - Reporting |
| - Soldier Support | - Weapons | - US Army History |
| Activities Procedures | - Army Programs | - Land Navigation |
| - Oral Expression and Military Courtesy | - Uniforms and Awards Programs | - Sponsorship |
| - The Army Writing Style | - Military Education Programs | - Drill & Ceremony |
| - Military Bearing | - Current Army Doctrine (2017) | - NCO Creed (IAW DA PAM 600-25) |
| - Military Justice | - NCOERs | - Soldier's Creed |
| | - PMCS | - Physical Readiness Training (PRT) |

9. Responsibilities/Taskings: See enclosure 3

10. Requirements: NCOs and Junior Enlisted Soldiers competing in the BWC must meet the following requirements:

a. Height and weight standards set forth in AR 600-9.

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b. Have not received UCMJ punishment or have been under suspension of favorable actions within the last 12 months.

c. Pass the Army Physical Fitness Test within the last 6 months.

d. Qualified with assigned weapon within the previous 6 months.

e. Competitors are encouraged to visit (<http://www.nationalguard.com/guard-experience/this-is-best-warrior?page=2>) for more information on the National level competition.

11. **Background Investigation:** All units have the responsibility to conduct a background check prior to selection of your Competitor.

12. **Billeting and Meals:** A block of rooms will be set aside for the Competitors, Sponsors and Support personnel at no cost. Government meals and billeting will be provided and directed. Competitors will be staying overnight in a field environment for the majority of the competition. Sponsors will individually have the option of staying overnight in the field or in alternate lodging. If the Sponsor elects to stay in the field, the Sponsor will not be allowed to be in the same general area as the Competitors, except during authorized times. DA 4187, Personnel Action, for meals deduction will be completed during in-processing. AGR/ADOS personnel are responsible for their own billeting and meals when not in field environment.

13. **BWC Awards/Enlisted Hall of Fame Luncheon:** The Warrior Luncheon will be held at McCrady Training Center in building 3800 in the Multi-Purpose Room. The uniform for the luncheon will be the ASU. The menu will consist of light hors d'oeuvres. You must RSVP NLT 12 January 2018; otherwise, guest(s) may NOT be eligible to eat.

14. **Documentation:** You must report with two copies of your orders. Although your MSC will submit your completed board packet by 12 January 2018, I strongly encourage you to bring a duplicate copy of your completed packet to in-processing.

15. **Tentative Concept of Operation:**

27 January 2018, Saturday

1100-1200 – Arrive, sign in, HT&WT, room assignment (bag lunch upon arrival)

1200-1245 – GAFPB shuttle run and arm hang events

1245-1315 – In brief/ice breaker with State CSM

1315-1400 – Hygiene/change into ASUs

1400-1800 – Boards/PAO interviews

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1800-1900 – Dinner
1900-2000 – Exams/Essays (Enlisted/NCOs)
2000-2100 – Essays/Exams (Enlisted/NCOs)
2100-2130 – Synch meeting
2130-0500 – Prep time/rest plan

28 January 2018, Sunday

0500-0530 – Wake up
0530-0600 – Movement to PT Track
0600-0730 – APFT (GAFPB run split times)
0730-0900 – Change, Breakfast and Draw M4s
0900-1200 – Ruck march/creeds ending at FOB Palmetto
1200-1230 – Triage recovery
1230-1300 – Establish bivouac site
1300-1500 – Weapons Lanes
1500-1700 – Medical Lanes
1700-1800 – Move to CFF and dinner (served at CFF)
1800-2000 – CFF event
2000-2030 – Movement to FOB Palmetto
2030-2100 – Synch meeting
2100-0430 – Prep time/rest plan

29 January 2018, Monday

0430-0530 – Wake up, prep to move (bag breakfast issued)
0530-0600 – Movement to Pool
0600-0730 – GAFPB Swim test
0730-0830 – Change, eat, prep for movement
0830-0900 – Movement to Combat Pistol
0900-1000 – APQC/GAFPB Pistol event
1000-1030 – Move to Argentan
1030-1130 – Confirm Zero
1130-1300 – Weapons Qualification (Rifle ALT-C)/Stress Shoot
1300-1330 – Move to Obstacle Course
1330-1700 – Battle Challenge / Obstacle Course
1700-1730 – Movement to FOB Palmetto
1730-1830 – Dinner
1830-1930 – CBRNE event
1930-2000 – Synch meeting
2000-0430 – Prep time/rest plan

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30 January 2018, Tuesday

0430-0500 – Wake up
0500-0530 – Breakfast/prep to move
0530-0600 – Move to Land NAV Course
0600-1000 – Day/Night Land NAV
1000-1030 – Movement to MOUT site
1030-1700 – Day Stakes/MOUT Lanes
1700-1730 – Move to FOB Palmetto
1730-1830 – Dinner
1830-2030 – AAR/weapons maintenance/turn in
2030-2100 – Synch Meeting
2100-0500 – Prep time/rest plan

31 January 2018, Wednesday

0500-0600 – Wake up/tear down bivouac site
0600-0700 – Combat Run
0700-0800 – Breakfast
0800-1130 – Equipment accountability, turn in, hygiene, change into ASUs, turn in rooms
1130-1200 – Luncheon rehearsal
1200-1400 – BWC awards, HOF reception/social
1400 – Movement to HOR

16. Guests/Support Personnel: Candidate's guests including military personnel from the Soldier's chain of command are encouraged to attend. If guests will be attending the banquet (i.e. CDRs, CSMs, 1SGs, Spouses, Family members or friends). Please include this information when completing the registration form with names and rank. You must RSVP NLT 12 January 2018.

17. Sponsors will be able to compete for the GAFPB alongside the BWC competitors during the required GAFPB events.

18. All CSM/SGMs serving as board members will submit questions, utilizing the following website (<http://usacac.army.mil/core-functions/doctrine>), with answers and reference for knowledge areas to CSM Jimmy C. Murray, via email to jimmy.c.murray.mil@mail.mil NLT 01 January 2018.

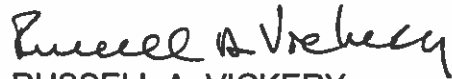
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19. The point of contact is the undersigned at russell.a.vickery.mil@mail.mil.

6 Encls

1. Nomination Memo Format
2. Photo Layout
3. Tasking(s) for SCARNG 2017 BWC
4. Best Warrior Competition Registration Form
5. Packing List for Foot March
6. Packing List



RUSSELL A. VICKERY
CSM, SCARNG
State Command Sergeant Major

Enclosure 1- Nomination Memo Format

Unit Letterhead

OFFICE SYMBOL

Date

MEMORANDUM FOR President, FY18 SCARNG NCO/Junior Enlisted Soldier Best Warrior Competition (BWC), ATTN: NGSC-CSM Russell A. Vickery, 1 National Guard Road, Columbia, SC 29201-4766

SUBJECT: Selection for SCARNG NCO/Junior Enlisted Soldier BWC Competitor

1. The following individual has been selected as the BWC NCO/Junior Enlisted Soldier Competitor:
 - a. Name:
 - b. Rank:
 - c. PMOS:
 - d. SSN:
 - e. Unit:
 - f. Years of Service:
 - g. Time in grade:
 - h. Qualification in Arms (include type of weapon):
 - i. Service school(s) attended (40 hour courses or more):
 - j. Decorations and Awards:
 - k. Civilian education:
 - l. Duty address and duty phone number:
 - m. Duty address and duty phone number of supervisor:
 - n. Name and address of next of kin (Emergency contact information):

Enclosure 1- Nomination Memo Format

OFFICE SYMBOL

SUBJECT:

- o. Significant achievements in the last 12 months:
- 2. POC for this MSC is (name) at (email and phone number).

Encl
Selection Packet

NAME
CSM, SCARNG
Command Sergeant Major

Enclosure 2 - Photo Layout

If no DA Photo Available,
submit 3/4 length photo
(Attach photo; center it on white
bond paper)

Enclosure 4 - Best Warrior Competition Registration Form

Competitor & Guests/Board Member/Support Staff:

RANK:_____ LAST NAME:_____ FIRST NAME: _____

ADDRESS:_____

CITY: _____ STATE:_____ ZIP:___ CONTACT PHONE:(__)

EMAIL: _____ UNIT: _____

SPONSOR INFO:

RANK:_____ LAST NAME:_____ FIRST NAME:_____

CONTACT PHONE: (____)_____

EMAIL:_____ UNIT:_____

SPOUSE/GUEST (Full Name/Rank/ Title): FOR LUNCHEON ONLY

Enclosure 5 – Packing List for Foot March

2018 FOOT MARCH PACKING LIST (minimum load)

***** M16/M4 Rifle will be carried*****

- Reflective belt wrapped around rucksack for the foot march
- 3 Complete sets of ACUs/OCPs (serviceable top and bottom)
- 4 Tan/Coyote t-shirts
- 1 Pair of serviceable tan/coyote boots
- 1 IPFU Jacket
- 1 IPFU trousers
- 1 pair IPFU shorts
- 1 IPFU long-sleeve shirt
- 1 IPFU short-sleeve shirt
- 1 Pair socks for wear with IPFU
- 1 Pair Civilian Running Shoes
- 1 E-tool with carrier
- 4 Pair socks for wear with ACUs/OCPs
- 2 Bath Towels
- 2 Wash Cloths
- 1 Personal hygiene kit w /accessories (toothbrush, toothpaste, soap, etc.)
- 1 Wet weather bag
- 1 Single Soldier Tent
- 1 Pair of Work Gloves
- 1 Flashlight w/ red lens and batteries (WORN ON FLC)
- 1 Kevlar I ACH helmet (WORN)
- 1 Fighting load carrier (FLC) (WORN)

ENCLOSURE 3 – Taskings for SCARNG 2018 Best Warrior Competition

1. The Office of the SCSM is responsible for:
 - a. Coordinating and conducting board appearance
 - b. Coordinating the appropriate awards, incentives and association contributions
 - c. Maintaining a roster of the participants
 - d. NGSC-CSM will notify board members with official notification NLT 9 Dec 17
2. HQ 218th REGIMENT (LDR) will provide:
 - a. One CSM/SGM to serve as board member
 - b. Coordinating luncheon requirements (programs, photos, etc.)
 - c. Select 8 support personnel to assist with set up, in-processing, competition support and luncheon for the competition
 - d. Coordinate S6 support for the duration of the competition
 - e. 2 - Climate Control Tentage Systems
 - f. Support for accountability of weapons during the duration of the Competition.
 - g. Cleaning supplies for weapons and any other equipment/supplies
 - h. Record height and weight for all competitors, to include body fat measurements
 - i. 20 - NAV sets, AN/PSN- 13
 - j. 16 - MBITR-Urban Version
 - k. Land Nav testing materials
3. SCARNG ELMT, JFHQ will provide:
 - a. G-3 - Providing funding codes for orders
 - b. 2 NCOs (SSG or SGT) to serve as board recorders (Soldiers will report to Board president NLT 1315 on 27 January 2018)
 - c. 1 PAO for coverage of entire event.

- d. 2 members of State Marksmanship Team to OIC/RSO shooting events
 - e. 4 GSA vehicles, 2 Van and 2 Trucks for admin support
4. 59th TRP CMD will provide:
- a. 2 - CSM/SGMs to serve as board members
 - b. 6 - Support personnel in the grade of E4 - E6 for sponsor and competitor transportation and operations (2 AGR any grade, 4 M-Day E5 and below)
 - c. 4 LMTV for competitor/sponsor transportation
5. SC JOC will provide:
- a. 20 SHOUTs
6. SC MED DET Support Group will provide:
- a. 4 - 68Ws for MEDIC assignments (2 AGR any grade, 2 M-Day E6 and below)
 - b. 2-Field Logistical Ambulances
7. 59th AVN TRP CMD will provide:
- a. 1 - CSM/SGM to serve as board member
 - b. 6 - Support personnel in the grade of E4 - E6 for transportation and operations (2 AGR any grade, 4 M-Day E5 and below)
8. HHC 22Sth SIG BDE will provide:
- a. CSM/SGM to serve as board member
 - b. 4 - Support personnel for support and operations (2 AGR any grade, 2 MDay E5 and below)
9. 218th MEB will provide:
- a. 1 – BDE CSM for oversight of competition
 - b. 1 - CSM/SGM to serve as board member
 - c. 12 - Support personnel for lane operations (6 AGR any grade, 6 MDay E6 and below)

- d. 5 - 92Gs to provide support for feeding operations during the competition
- e. 2 of the 5- 92G's (NCOIC & ANCOIC) will report on 25 Jan 18 to draw and inventory the Dining Facility and receive order delivery
- f. 9mm pistols, 20 each with all components
- g. MG, 40mm1 MK19, 4 each with all components
- h. 50 Caliber MG, 4 each with all components
- i. MG, M249 5.56mm 4 each with all components
- j. MG, M240B 4 each with all components (May substitute 240L but all weapons must be the same)
- k. Rifle, M16 (or M4) 5.56mm 20 each with all components

10.263d AAMDC will provide:

- a. CSM/SGM to serve as board member
- b. 4 - Support personnel for support and operations (2 AGR any grade, 2 MDay E5 and below)

11. R & R BN will provide:

- a. One CSM/SGM to serve as board member
- b. 1 APFT NCOIC and 10 Graders (AGR E7 for NCOIC, any grade for graders)

12. BWC NCOIC will provide:

- a. Issue and revise MOI to NGSC-CSM by 21 September 2017
- b. Reserve all billeting rooms for Competitors, Sponsors and Support personnel
- c. Provide billeting for ADVON (Advance) personnel- (OFAC/Supply)
- d. Provide Feeder Report for ADOVON (Advance) personnel - Crescent Moon
- e. Draw all keys for reserved conference rooms, classrooms and multi-purpose rooms
- f. Reserve conference rooms for all IPRs

- g. Set up dates for IPRs: (120 days: CSMs/Rep); (90 days: Rep); (60 days: Rep); (30 days: Rep)
- h. BWC NCOIC will verify all Risk assessments, Ammo, Personnel, Score sheets are current for all events
- i. Verify NCOICs /Graders & coordinate with Support personnel at least 3 days out for any instructions
- j. Verify 581 (Ammo) & Equipment has been requested
- k. RSO cards/Certifications are current/up-to-date
- l. Responsible for all issues/concerns before, during, after the event

Enclosure 6 – Packing List

Minimum required Clothing and Equipment

Clothing/Equipment	Quantity
1 set Any Service Uniform complete	1
ACU/OCP cap	1
ACU/OCP coat	3
ACU/OCP trousers	3
T-shirt, (ACU/OCP)	4
Belt, Tan/Coyote riggers	1
Boots, Desert/Coyote	2 pr
Socks {black, tan, or green}	6
Socks (white or black, over the ankle or calf length)	3
ID tags (2)long and short chain	1 set
Military ID card	1
Running shoes	1 pr
Waterproof bag	1
ACH Complete, less camouflage cover	1
IPFU (shorts, pants, jacket, long sleeve and short sleeve shirts, watch cap)	1 set
Reflective belt	1
Work gloves (leather w/Inserts) or Approved tactical cloves authorized	1
Poly Pro top or Field jacket liner	1
Personal Hygiene Kit	1
Glasses (as needed/ must meet AR 670-1)	2
Flashlight w/ red lens and batteries	1

Enclosure 6 – Packing List

Goggles/eye protection (Any Army Approved)	1
Bath towels and wash cloths	2 ea
Lock,combination/key	1
Pens, black ink	2
Laundry Soap	1 pack
Lensatic Compass(Military Issue)	1
Camelback (recommended}	1
Fighting Load Carrier (FLC)	1
ACU Field Jacket or ACU Gortex	1
Wet Weather Top and Trouser	1
Poncho Liner	1
Rucksack w/Frame	1
Headlamp (recommended)	1
E-Tool with case	1
Single Soldier Tent System	1
Assault Pack	1
Duffle Bag	1